



MB PRODUCTION MANAGER

Position Overview

Lead day-to-day operations of the Wood Veneer Face Department to ensure safe, efficient, and high-quality production. Own staffing, scheduling, quality control, order throughput, and inventory alignment while partnering closely with Sales and the President.

Key Responsibilities

- Production & Throughput

- Plan, grade, and complete production orders on schedule; meet requested quantity, monitor yield %, and grade-out targets (A/B/Sound).
- Ensure all orders for spliced veneer faces or laminated veneer sheets (2-Ply) are delivered on-time and within specification.
- Establish, track, and adjust daily/weekly production goals.
- Review sales orders and align production sequencing to delivery commitments.

- Quality Control

- Own quality of manufacturing and the outgoing product:
- Proper trimming of veneer for Face quality needed.
- Glue line quality (application rate, bond strength, etc.).
- Lamination adhesion (no delamination, passing boil tests).
- Conduct grade-out reviews; drive corrective actions when targets are missed.
- Ensure production paperwork is accurate and precise.

- People Leadership

- Keep department properly staffed and trained; build schedules, assign work, and cross-train to reduce bottlenecks.
- Set clear expectations, coach for performance. Initiate corrective disciplinary actions when needed (tardiness, absenteeism, policy violations, performance).
- Conduct performance and pay reviews in partnership with the President.

- Materials & Inventory

- Forecast raw veneer needs from upcoming customer POs; review inventory and notify the warehouse when veneer is required.
- Maintain finished-goods inventory accuracy; track fine-tuned grades by crate to support order fulfillment.

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M. BOHLKE CORP. SNAPSHOT

M. Bohlke Corp. is a world leader in architectural wood products.

We strive to provide our clients with the finest wood products that nature has to offer. Together, conscientiously and responsibly, we use one of earth's most beautiful resources to enrich the world around us.

Family owned and operated since 1966, we have led the veneer industry in many technological innovations. We are a dynamic, international company known for industry leadership, expertise and our hardworking team environment.

mbveneer.com

8375 N. Gilmore Road | Fairfield, OH





MB PRODUCTION MANAGER

Key Responsibilities, continued

- Equipment & Uptime

- Keep machines operational: coordinate PM, repairs, and a proactive spare-parts program.
- Immediately notify the President of unplanned downtime impacting schedule.

- Communication & Reporting

- Provide timely updates to the President when: new veneer is needed, quality issues arise, shipments risk delay, inventory drifts out of balance, machines go down, production is delayed, shipments are delayed, or personnel changes occur.

Qualifications

- High school diploma or equivalent required; technical coursework a plus.
- Experience in wood veneer manufacturing, plywood or millwork (or other closely related wood products) preferred.
- 3+ years of supervisory experience in any role.
- Solid computer skills (ERP/MES basics, email, spreadsheets); able to maintain accurate digital records.
- Strong verbal and written communication; clear, direct, and timely.

Production management: 2 years (Preferred)

Manufacturing management: 2 years (Preferred)

Microsoft Office: 2 years (Preferred)

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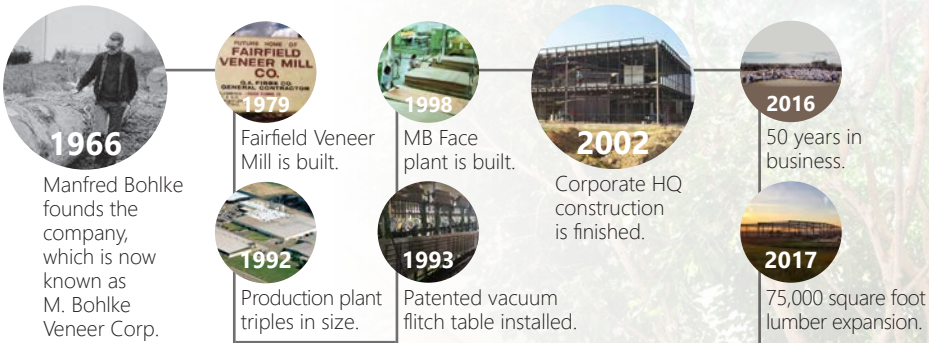


ABOUT M. BOHLKE CORP.

Our Culture

We feel that dedicated people are the key to our success. Through the efforts of our team, M. Bohlke Corp. has become a world leader in the wood industry. Over 50 of our 200+ employees have spent 25+ years with us! Our office is located in Fairfield, OH, just north of Cincinnati.

Our History



Benefits Overview



- Health and dental insurance.
- \$15,000 life insurance policy to the age of 65.
- Matching retirement contributions equal to 50% of the first 4% that an employee contributes, or 2%.
- A Perfect Attendance Bonus for hourly employees.
- Nine paid holidays.

Environmental Responsibility

We have a strong commitment to the preservation and protection of the forests which supply our raw materials. We work with timberland owners to responsibly harvest trees in a selective manner.

Over the years, we have invested, developed and patented technology to produce the most out of veneer quality logs. From our knife grinder to our patented vacuum flitch beds, we have increased yields, allowing us to make the most out of our natural resource.



Proud member of:

Proud supporter of:



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